



**ethni.**  
**annual**  
**report**

2022

# about us

We provide safe and empowering spaces for young women to learn, grow, connect and thrive.

We believe that the road towards cultural and gender equality starts with uplifting young women. So, Ethni creates opportunities for young women from diverse cultural backgrounds to embrace their stories, build deep connections, navigate life's ups and downs, and drive social change in their communities together.

We're not here to save anybody. Our young women are passionate, resilient, and brave; they are committed to shaping their own future and being their own hero.

At Ethni, our role is to equip young women with valuable skills to help them navigate life's challenges, their way. We respect their individual journeys and we're there by their side if and when they need us - for the long haul.



## our mission

To co-create safe and empowering spaces where young women from diverse cultural backgrounds can come together to navigate life's challenges and drive meaningful social change in their communities.

## our vision

To live in a world where cultural and gender inequality no longer exists; a world where every young woman feels safe to step into her true power and be her own hero.

## our story

Founded in 2017, Ethni began as a social enterprise that provided support and meaningful training and employment opportunities for young women from culturally diverse backgrounds. By 2019, we had supported a number of young women to gain part and full-time jobs, however, we noticed they still wanted to stay involved with Ethni. When asked why, they said it was because Ethni was a place where they had a voice and felt heard.

This insight was the catalyst for us to reimagine the future of Ethni. In that moment, we realised we had created much more than training and employment opportunities—we'd created a powerful sisterhood.

From 2020 to now, Ethni has been co-designing a range of new programs with our team that focus on equipping young women with the tools they need to thrive. From mental health and DFV support to leadership development, employment and life skills. We are proud to support young women across their full life experience and be part of their journey's to becoming the future leaders our workplaces, communities and world needs.



Natasha and Leen at our Future Female Changemakers Leadership Program



## MESSAGE FROM OUR CHAIR

# sharon orapeleng

It is with outmost enthusiasm and respect that I present to you this 2022 Annual Report for Ethni on behalf of the Board.

Our Vision at Ethni is simple - that the young women we support are able to “live in a world where cultural and gender inequality no longer exists; a world where every young woman feels safe to step into her true power and be her own hero”

Simple yet profound words that continue to guide everything we do and whom we partner with to see this vision to reality.

2022 has been a year to truly embody this vision. It meant that we had to do the temperature check with our staff, our partners, our stakeholders in determining whether we are still true to our intentions, our mission, our values and whether there was more we needed to do. This temperature check culminated with the development of a very ambitious five year strategic plan.

We decided to boldly articulate the ingredients we require to develop confident, skilled and passionate young women from diverse backgrounds that can lead our initiatives, drive forward our vision and create change across all sectors now and into the future. This meant that we needed to articulate sets of behaviours that are required to lead us to this reality. The team came up with 5 core values that represent how we operate as an organisation, but also underpin our team culture - and those values include the following:

- **Belonging:** We feel safe to show up as our full, unique selves
- **Sisters for Sisters** : We promote and uplift our sisters so our collective light can shine brighter
- **Growth:** We feel safe to fuck up so we can continue to reflect, learn and grow.
- **Fiery:** Our blood boils with the passion and purpose for a more equitable world for all.
- **Connection:** We go further when we go together

These values truly encapsulate the growth fundamentals of Ethni that has been our journey through 2022. We expanded our business model to include the National Disability Insurance Scheme (NDIS) and we have been steadily growing our business in both Brisbane and GoldCoast - meaning significant increased culturally informed support and safety for young women using their NDIS packages for care and support we provide.. Our partnerships with Bank of Australia, Logan City Council, the Queensland Government, Scanlon Foundations, schools partnerships program etc meant that we could fully deliver on our key program areas including:

- Wellbeing and Safety
- Lifeskills
- Education and Advocacy
- Team Development

Our five year strategic plan sets us on a pathway to be a fully youth-led organisation. We are committed to ensuring there is more training, development and support for our staff to ensure they can both live their passions through Ethni, while also ensuring it's sustainability and delivering innovative service delivery approaches that are responsive to not only individual care and support needs but centres lived experience and are bold enough to disrupt what and how it is - offering alternative supports; centred within lived experience frameworks and methodologies to achieve the right culturally safe support at the right time.

I like to to recognise the incredible leadership, passion and dedication of our founder and CEO Kim Rollason-Nokes, our Board members, Eli Moore, Emma Downham, Elizabeth Thomas and our Staff members - Nasteho Mukhtar, Miriel Nyange, Sol Sanguinetti, Jannine Bukuru, Camila Mendes Vincente and the rest of the staff members in our casual pool.

### **A true testament of UBUNTU - "I am because You Are" .**

It is my honour to be oversee this transformational and impactful change for Ethni as the Board Chair,

**Continue this journey with us - Ke- a- leboga - "I thank you!"**

**SHARON ORAPELENG**  
**BOARD CHAIR**



## MESSAGE FROM OUR YOUTH REPRESENTATIVE

# elizabeth thomas

2022 has been a ride and a half for Ethni and the young people who have joined our ever growing and flourishing family, and it goes without saying that we wouldn't have it any other way. The past year has marked a number of milestones that have been the dreams of our young women over the past five years. The changes we have gone through and will continue to experience as we move into the new phase of growth as an organization and as a community allowed our team to redirect our focus on how we can better support our young people through our programs.

For the past year, my role has held the importance of ensuring that the feedback from our community of young people was shared, upheld and reflected appropriately at a governance level and in the delivery of our programs, alongside supporting Ethni's incredible workforce to keep the fire going inside them. Beyond creating safe spaces for young women from CALD backgrounds where knowledge and experiences are shared, learnt, and taught, Ethni has continued to be a home for those who need us the most. More importantly, we have found our home within the hearts and minds of the absolutely inspirational changemakers, who continue to shape Ethni in this journey.

Ethni has continued to grow their workforce since 2021, with the NDIS arm of the organisation ensuring Ethni's transition into a self-sufficient social enterprise in the coming years, alongside some exciting changes coming in force to Ethni in 2023. This year also saw the launch of Big Sis with exceptional success. Not only have we connected and supported young people through the program, but we have become a part of the lives of their mothers and sisters as well. As a young woman who was once on the other end of these programs with Ethni, it is truly amazing to see how Ethni continues to change and influence the life trajectories of many.

**We are keeping our promise.**

# 2022

## IN A SNAPSHOT

**263**

young women engaged in programs and support services

**15**

young women employed in the Ethni team

**10**

programs and initiatives were co-designed and delivered.



# big sis

One of the most exciting and impactful programs we launched in 2022 was our Big Sis program. A peer mentoring program supporting young women experiencing social isolation or DFV. After 2 years of development, we delivered our first two 6 month programs with a team of 6 peer youth workers.

As with all pilot programs, there was much to learn and lots of adapting along the way as we listened to the participants in the program and our team about what was most important and needed. The program included a combination of one-on-one mentoring and monthly social activity days. We found our role quickly became being the 'glue' for our young women in helping them to achieve their goals and feel a sense of belonging and connection in their communities. By providing them a safe space to bring their full selves with their mentor, we were able to support participants to connect with or reengage with a range of specialist and mainstream services, as well as, their informal support networks - family and friends - so they left the program with 'people in their corner'.

The incredible goals achieved by the young women in the program are testament to their strength, dedication and commitment to trusting our team and the process - even in the tough moments. We saw participants navigate their first admission to mental health wards at the hospital, others make access to the NDIS and many feel more heard and supported in navigating difficult and complex family environments.

We believe it's also a sign of the power of lived experience practice and what happens when support is co-designed and delivered by, for and with young women from culturally diverse backgrounds. The Big Sis team has been at the forefront of shaping our peer youth work model based on a strong lived experience framework and will be leading this into the future as we seek further opportunities to fund our Big Sis program.



The Big Sis crew at our hiking day in Feb 2022

# SAFE SISTERS

Our Safe Sisters gathering continued in 2022 with a beautiful intergenerational and intercultural gathering of women who came together to talk about violence against women and learn and heal collectively.

This year the gathering focused on the theme of 'unlearning'. We unpacked and held space for the many heavy things women are conditioned to carry and the role the sisterhood can play in healing. We had moving and powerful key note speakers - Jayde Windus and Dr Kathomi Gatwiri - share their stories and journeys with around 40 women from a diverse range of backgrounds and aged between 13 and 70.

Safe Sisters continues to be a project designed and led by young women with the goal of bringing together women of all ages and cultures to talk about important issues we face, particularly breaking the cycle of violence against women.

[ethni.com.au/safesisters](https://ethni.com.au/safesisters)



Participants listening to the key note from Kathomi Gatwiri



Miriel and Elizabeth at our Team Culture planning day



# our voices. our stories.

Our Voices. Our stories Program aims to foster a deeper understanding of people's cultures as well as our own, increasing our tolerance and broadening our horizons.

Having intercultural understanding helps us break down cultural barriers, build cultural bonds, and learn how to love, and appreciate the beautiful differences between us instead of seeing them as a threat. Which is something, I believe we have accomplished this year with young people across many schools who dared to have difficult conversations and build more cohesive, inclusive communities with us.

**1080**

children and young  
people engaged  
across SE QLD

## REFLECTIONS FROM OUR SENIOR FACILITATOR

Too much emphasis has been placed on developing cultural awareness that important factors such as racial, religious, gender and self-identities get neglected. Therefore, Our Voices. Our stories heavily focused on delivering the program in a way that covered the multilayers of cultural identity and engaged the participants to explore their own identities, stories and journeys in life alongside the facilitators. After all, how are we supposed to understand other cultures if we do not know ourselves?

We used interactive storytelling and reflection activities to support participants to engage in the difficult conversations that lay in the grey areas, such as race, religion and intersectionality. We saw them build their confidence as young leaders to get curious and reflect on their own and others experiences - both within their peer groups and their broader communities.

We believe that through real, authentic communication we can relate better to people with cultural differences from us and, thus, begin to understand ourselves better, and the questions or curiosity that come up for us. This is also so important for our Ethni facilitators in forming more cultural connections with the students therefore creating a two-way, reciprocal process of learning of each other's cultures, stories, values and beliefs without judgement or prejudice.

**NASTEHO MUKHTAR**





ETHNI IS A REMARKABLE GROUP OF CREATIVE AND EMPOWERED WOMEN WHO HAVE INSPIRED OUR STUDENTS TO CONTINUE TO DEVELOP THEIR UNDERSTANDING OF WOMEN IN OUR WORLD, THROUGH A CULTURAL LENS.

The activities and workshops organised by Ethni provide a safe, engaging, and inclusive space for our students to connect, learn and grow. Their network of like-minded women and resources have offered our students the tools and understanding that will see them develop into young men that will become positive active citizens in our community. I thank the women of Ethni for what they have done and look forward to many other experiences."

**JAMES MENDOZEA - HEAD OF SERVICE LEARNING  
ST LAURENCES COLLEGE**

# meet jayde

When people ask me how I found Ethni, I tell them it was an accident because it was! I'm a member of the Pasifika Women's Alliance and subscribe to their community emails where they mentioned the Future Female Changemakers program. It sounded like fun and I was eager to try something new, so why not? I wasn't expecting to get in, but was surprised by an email from Kim to say I had been accepted.

The next 6 months were lifechanging as I attended monthly training days with Ethni and connected with incredible young women. They all knew me as the quirky one, so I decided to let my wild side shine extra bright on presentation day when I began my speech by encouraging everyone to join me in dancing to the Time Warp from the Rocky Horror Picture Show. Little did they know that there was a method to my madness and that Rocky Horror was a reflection of how I saw myself: strange, weird and wonderful all at once!

When Kim approached me to become the newest member of Ethni, I was shocked. I remember hearing how unique my contribution would be as an Autistic woman of Cook Island descent, that she saw amazing things in my future and how much Ethni wanted to bring me to places where people could hear my story. What makes Ethni special is how each superheroine brings something unique to them and that something is embraced for the beauty that it is. Growing up as an undiagnosed Autistic girl, I was bullied and shamed for being different or acting weird and as a daughter of an adoptee, reconnecting with Cook Island culture hasn't been an easy journey. I had to learn this later in life – my Autism and what it means to be a Cook Island woman. **To see these parts of me so warmly welcomed and loved is something I will never get over! It's one of the few times in my life where the real Jayde shows herself and I will never stop thanking Ethni for welcoming her with open arms.**

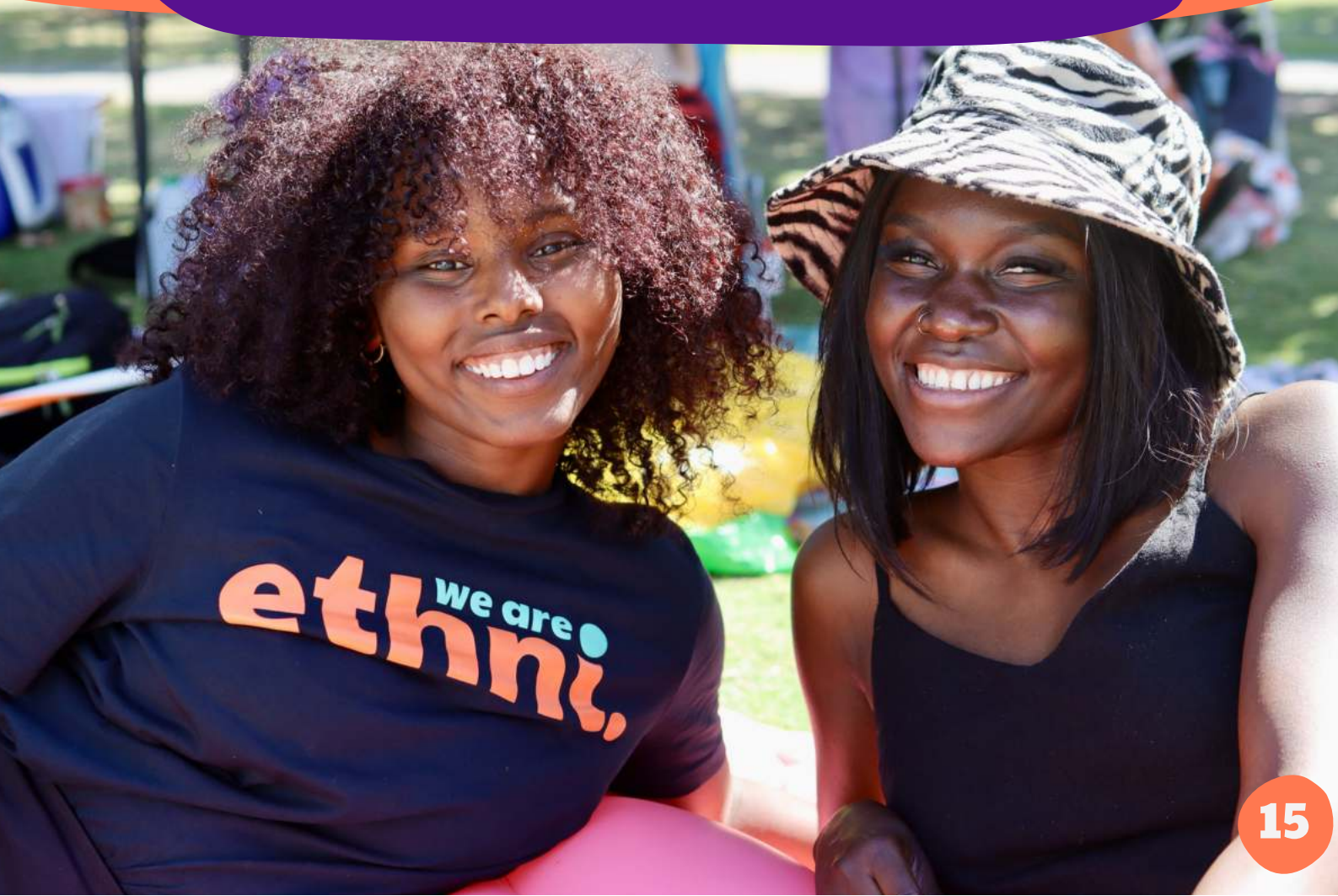




2022 saw us launch our first NDIS services to support girls and young women live their best lives.

Our NDIS program employs a team young women from culturally diverse backgrounds, who use their lived experiences of overcoming adversity and obstacles to support young women accessing the NDIS to reach their goals. Through these shared lived experiences, our team show up for our clients and are able to provide them safe, secure, and empowering spaces to navigate through the challenges they experience on a daily basis and meaningful access and connect with their communities.

Our team continue to build their skills through training development days, such as behaviour management, suicide prevention and incidental counselling, so we can provide best practice support work services. The NDIS provides an amazing training and employment pathway for young women and we are excited to grow our service delivery and employment opportunities across SE QLD in 2023.







# wow festival 2022

AND PROTEST ART WORKSHOP WITH ARTDOSIS



# future female changemakers

## A REFLECTION FROM PROGRAM PARTICIPANT - JAYDE WINDUS

One of 2022's biggest highlights of the year saw the second addition of the Future Female Changemakers program - a program designed and delivered by Venessa Lonie with the support of Bank Australia. In 6 months, the goal was to support young women develop their leadership skills through finding their unique style, educating them around different personalities and their strengths and partnering them up with local mentors who could nurture their clarity on future goals. We knew the impact the program would have after 2020, but we didn't realise it would bring in such an epic group of young women.

Over a dozen young women arrived and it didn't take long to see the wonder bursting at the seams as they shared stories of strength, resilience and compassion. They came with the expectation to try something new, develop their skills in leadership to use in their fields of interest and hopefully to connect with like minded women. What they discovered was a program lead with heartfelt speakers who openly shared their experiences, a team of women who wanted them to succeed and a group of young women who shared their ambitious desire for change.

With the love and support from their mentors and fellow Changemakers, the young women finished with inspiring presentations of their growth and where they see their future in the years to come. This dynamic and exciting program saw the emergence of some of this region's greatest leaders in the making. We can't wait to see where their futures take them next!





“ IF I WERE TO DESCRIBE THE LEADERSHIP PROGRAM IN ONE PHRASE, IT WOULD BE LIFE CHANGING AND PHENOMENAL.

I came into it not knowing what to expect but the outcome was more than I could have ever asked for. I truly saw the change in myself with how I think, feel and interact with those around me. The connections made with the other participants and mentors is something I will forever hold dear. My time with my mentor was the favourite part of the program - I've grown and challenged myself so much because of her. It's an atmosphere where there is nothing but growth and support wherever you look.

LEEN - PROGRAM PARTICIPANT

# our team

2022 was another magic year for the Ethni team as we continue to build on one of our strategic pillars of creating employment pathways and building a team of skilled and confident young women.

The Ethni team now consists of 15 employees who are spread across 4 different programs and areas of the organisation.

6

Peer Support  
Mentors in our  
Big Sis program

3

Support  
Workers in  
NDIS

2

Team members  
in operations  
and admin

4

Facilitators  
delivering  
programs

Over the year, we received support from a number of people and organisations who provided training, mentoring and professional development to our team. These organisations included QPASTT, Renee Shea and Taking Steps.





Participants and mentors at our Future Female Changemakers program

# supporters



This year we received incredible support from volunteers and organisations providing us pro bono services. This support was pivotal in our organisation having it's biggest year of growth so far and creating opportunities for so many young women in our communities.

**2500+**

volunteer hours provided  
by the team and  
supporters from the  
community.

**\$19k**

pro bono support and  
services provided - from  
team development to  
program delivery.



# 2022

## funding partners



## pro bono support

**renee shea**

**venessa lonie**



## program partners



# Not-For-Profit - Association Report

Ethni Inc

ABN 94 673 366 882

For the year ended 31 December 2022

Prepared by IBUSINESS GROUP (QLD) PTY LTD



# Contents

3	Income and Expenditure Statement
5	Assets and Liabilities Statement
6	Notes to the Financial Statements
8	Movements in Equity
9	Statement of Cash Flows - Direct Method
10	True and Fair Position
11	Certificate By Members of the Committee
12	Compilation Report

# Income and Expenditure Statement

## Ethni Inc

For the year ended 31 December 2022

	2022	2021
<b>Income</b>		
Grants	48,206	151,823
Interest Income	337	121
Sales	74,772	43,000
Donations	4,119	6,851
<b>Total Income</b>	<b>127,434</b>	<b>201,795</b>
<b>Cost of Sales</b>		
Cost of Goods Sold	-	4,724
<b>Total Cost of Sales</b>	<b>-</b>	<b>4,724</b>
<b>Gross Surplus</b>	<b>127,434</b>	<b>197,071</b>
<b>Other Income</b>		
Other Revenue	1,450	-
<b>Total Other Income</b>	<b>1,450</b>	<b>-</b>
<b>Expenditure</b>		
Depreciation	-	1,778
Motor Vehicles	1,851	1,722
Travel and Accommodation	6,677	-
Advertising	450	1,046
Bank Fees	-	21
Catering	3,910	3,794
Accounting	550	550
Filing fees	59	58
Freight & Courier	874	1,621
Insurance	2,565	1,915
Marketing Collateral	-	673
Office Expenses	60	50
Other Marketing & Communications Expenses	330	730
Other Staff & Volunteer Expenses	2,761	761
Printing & Stationery	1,158	3,913
Program Equipment	749	811
Program Materials	4,224	2,743
Program Services	11,952	3,635
Software Subscriptions	5,236	1,579
Stripe Fees	51	67
Subscriptions	55	138
Superannuation	9,544	3,998
Telephone & Internet	1,188	1,112
Training & Professional Development	1,029	1,775
Uniforms	-	508

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

	2022	2021
Venue Hire	2,912	2,253
Contractors	-	560
Wages and Salaries	98,094	50,659
Gifts	546	-
Consultants	-	369
<b>Total Expenditure</b>	<b>156,824</b>	<b>88,837</b>
<b>Current Year Surplus/ (Deficit) Before Income Tax Adjustments</b>	<b>(27,940)</b>	<b>108,235</b>
<b>Current Year Surplus/(Deficit) Before Income Tax</b>	<b>(27,940)</b>	<b>108,235</b>
<b>Net Current Year Surplus After Income Tax</b>	<b>(27,940)</b>	<b>108,235</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

# Assets and Liabilities Statement

Ethni Inc

As at 31 December 2022

NOTES 31 DEC 2022

## Assets

### Current Assets

#### Cash and Cash Equivalents

Ethni Inc		6,784
Ethni Inc. Saver		115,259
Ethni Studio		535
<b>Total Cash and Cash Equivalents</b>		<b>122,578</b>

Trade and Other Receivables	2	34,571
GST Receivable		50
<b>Total Current Assets</b>		<b>157,198</b>

**Total Assets** 157,198

## Liabilities

### Current Liabilities

PAYG Withholdings Payable		4,673
Superannuation Payable		6,423
Trade and Other Payables	3	236
Employee Entitlements	4	4,808
<b>Total Current Liabilities</b>		<b>16,141</b>

### Other Current Liabilities

Rounding		3
<b>Total Other Current Liabilities</b>		<b>3</b>

**Total Liabilities** 16,144

**Net Assets** 141,053

## Member's Funds

Current Year Earnings		(27,940)
Retained Earnings		168,994
<b>Total Member's Funds</b>		<b>141,053</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

# Notes to the Financial Statements

## Ethni Inc

### For the year ended 31 December 2022

#### 1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Queensland). The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

#### Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

#### Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2022	2021
<b>2. Trade and Other Receivables</b>		
<b>Trade Receivables</b>		
Accounts Receivable	34,571	4,475
<b>Total Trade Receivables</b>	<b>34,571</b>	<b>4,475</b>
<b>Total Trade and Other Receivables</b>	<b>34,571</b>	<b>4,475</b>

	2022	2021
<b>3. Trade and Other Payables</b>		
<b>Trade Payables</b>		
Accounts Payable	236	-
<b>Total Trade Payables</b>	<b>236</b>	<b>-</b>
<b>Other Payables</b>		
PAYG Withholdings Payable	4,673	1,363
<b>Total Other Payables</b>	<b>4,673</b>	<b>1,363</b>
<b>Total Trade and Other Payables</b>	<b>4,910</b>	<b>1,363</b>

These notes should be read in conjunction with the attached compilation report.

	2022	2021
<b>4. Employee Entitlements</b>		
Superannuation Payable	6,423	1,319
Wages Payable - Payroll	4,808	-
<b>Total Employee Entitlements</b>	<b>11,232</b>	<b>1,319</b>

These notes should be read in conjunction with the attached compilation report.

# Movements in Equity

Ethni Inc

For the year ended 31 December 2022

2022

## Equity

Opening Balance	168,994
<b>Increases</b>	
Profit for the Period	(27,940)
<b>Total Increases</b>	<b>(27,940)</b>
<b>Total Equity</b>	<b>141,053</b>

# Statement of Cash Flows - Direct Method

Ethni Inc

For the year ended 31 December 2022

2022

## Operating Activities

Receipts from customers	72,883
Payments to suppliers and employees	(107,638)
Cash receipts from other operating activities	25,905
Cash payments from other operating activities	(48,999)
<b>Net Cash Flows from Operating Activities</b>	<b>(57,849)</b>

## Financing Activities

Other cash items from financing activities	13,226
<b>Net Cash Flows from Financing Activities</b>	<b>13,226</b>

## Net Cash Flows

(44,623)

## Cash and Cash Equivalents

Cash and cash equivalents at beginning of period	167,201
Net change in cash for period	(44,623)
Cash and cash equivalents at end of period	122,578



# True and Fair Position

**Ethni Inc**

**For the year ended 31 December 2022**

## Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Kim Rollason-Nokes and Emma Downham , being members of the committee of Ethni Inc, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Ethni Inc during and at the end of the financial year of the association ending on 31 December 2021.

Signed:  \_\_\_\_\_  
Kimberley Rollason-Nokes (Apr 27, 2023 14:39 GMT+10)

Dated: 19 / 04 / 2023

Signed: *Emma Downham* \_\_\_\_\_  
Emma Downham (Apr 28, 2023 11:44 GMT+10)

Dated: 19 / 04 / 2023

# Certificate By Members of the Committee

**Ethni Inc**

**For the year ended 31 December 2022**

I, Kim Rollason-Nokes, Unit 14 78 Franklin Dr, MUDGEERABA, QLD, Australia, 4213 certify that:

1. I attended the annual general meeting of the association held on 7/04/2022
2. The financial statements for the year ended 31 December 2021 were submitted to the members of the association at its annual general meeting.

Dated: 19 / 04 / 2023

# Compilation Report

Ethni Inc

For the year ended 31 December 2022

Compilation report to Ethni Inc.

We have compiled the accompanying special purpose financial statements of Ethni Inc, which comprise the asset and liabilities statement as at 31 December 2022, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

## The Responsibility of the Committee Member's

The committee of Ethni Inc are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

## Our Responsibility

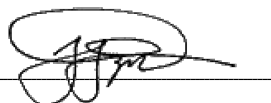
On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.

## Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.



iBusiness Group QLD Pty Ltd  
Level 1, 33 Elkhorn Avenue,  
Surfers Paradise QLD 4217

Dated: 19/04/2023


# QTR FS100 - FINANCIAL STATEMENTS NFP - ETHNI (002)

Final Audit Report

2023-04-28

Created:	2023-04-19
By:	Amoun Mesto (amoun.mesto@ibusinessgroup.com.au)
Status:	Signed
Transaction ID:	CBJCHBCAABAADuDonuMixYRWfW9N2qUWVM9pv7xui0QK


## "QTR FS100 - FINANCIAL STATEMENTS NFP - ETHNI (002)" History

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2023-04-19 - 5:06:02 AM GMT

 Email viewed by kim@ethni.com.au

2023-04-19 - 5:21:27 AM GMT

 New document URL requested by kim@ethni.com.au

2023-04-27 - 3:28:20 AM GMT

 Email viewed by kim@ethni.com.au

2023-04-27 - 3:28:27 AM GMT

 Signer kim@ethni.com.au entered name at signing as Kimberley Rollason-Nokes

2023-04-27 - 4:39:35 AM GMT

 Document e-signed by Kimberley Rollason-Nokes (kim@ethni.com.au)

Signature Date: 2023-04-27 - 4:39:37 AM GMT - Time Source: server

 Document emailed to emmajdownham@gmail.com for signature

2023-04-27 - 4:39:38 AM GMT

 Email viewed by emmajdownham@gmail.com


2023-04-28 - 1:22:17 AM GMT

 Signer emmajdownham@gmail.com entered name at signing as Emma Downham

2023-04-28 - 1:44:52 AM GMT

 Document e-signed by Emma Downham (emmajdownham@gmail.com)

Signature Date: 2023-04-28 - 1:44:54 AM GMT - Time Source: server

 Agreement completed.

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