

NDIS Support Worker

POSITION DESCRIPTION

Role Title	NDIS support worker	Organisation	Ethni
Location	SE QLD and Gold Coast	Reports to	Program Manager
Salary	SCHADS 1.2 to 2.1 - \$31.60- \$40.26 p/h with a view to increasing based on performance	Contract	Casual
Hours	Approx 6-12 per week		

ABOUT ETHNI

Ethni is a non-profit organisation providing safe and empowering spaces where young women from CALD, Pasifika and First Nations backgrounds can navigate life's challenges and drive meaningful social change in their communities. We have three focus areas - wellbeing and safety, life skills programs and advocacy. Our vision is a world where gender and cultural inequality no longer exists, where every young woman feels safe to step into her true power and be her hero.

OUR VALUES

BELONGING- We feel safe to show up as our full, unique selves

SISTERS FOR SISTERS- We promote and uplift our sisters so our collective light can shine brighter.

GROWTH- We feel safe to fuck up so we can continue to reflect, learn and grow.

FIERY- Our blood boils with the passion and purpose for a more equitable world for all.

CONNECTION- We go further when we go together.

THE PROGRAM

Our NDIS program supports girls and young women accessing the NDIS to engage with their communities, reach their goals and live their best lives. We currently offer one on one support work and psychosocial recovery coaching.

Our NDIS program employs a team of young women to use their lived experiences of overcoming adversity and obstacles to support young women accessing the NDIS to reach their goals.

Through these shared lived experiences, our team shows up for our clients and are able to provide them with safe, secure, and empowering spaces to navigate through the challenges they

experience daily and meaningful access and connect with their communities. Our team continue to build the capacity of our NDIS support workers through training development days, such as behaviour management, suicide prevention and incidental counselling, so that we can provide best practice support work services. Our NDIS program offers a fantastic training and employment pathway for young women, and we are excited to grow our service delivery and employment opportunities across SE QLD and the Gold Coast.

THE ROLE

We are recruiting for passionate young women to join our team as NDIS support providers. As an Ethni NDIS support worker, you will be required to:

- Check the online roster for shifts and notify the office if adjustments are needed
- Work with participants and their family
- Provide meaningful support sessions
- Support individuals with psychosocial disabilities.
- Must be creative and resourceful to assist customers in achieving their NDIS-identified goals and building capacity
- Passionate, empathetic and committed to providing care that encourages self-determination
- Delivering high-quality person-centred support
- Assisting individuals to and from community-based activities and appointments
- Write detailed and precise case notes
- Attend the office when shifts finish early or are cancelled for professional development, and contribute to the Ethni team
- Commit to regular and consistent shift schedules and irregular hours, including early mornings/evenings, weekends and public holidays.
- Complete all relevant documentation and reporting as required
- Work within a team with your service support supervisor

This position is for a casual role, and the number of hours will depend on the number of NDIS participants you work with.

WHO WE ARE LOOKING FOR

We are looking for young women who have a passion for creating safe and empowering spaces where their peers can thrive. We do not believe we are here to 'save' but rather to bring our own lived experience of adversity, resilience and courage to walk alongside someone on their journey. Our model is based in 'reciprocal empowerment', with the belief that in order to heal and effect change both within our individual lives, as well as, broader communities, we must value and uplift the knowledge, self-determination and confidence of one another.

Ideally, you will have:

- A lived experience of adversities similar to that of the participants (a refugee or migrant background, incidents of mental health challenges or domestic and family violence, etc.)
- Studied or are currently studying qualifications related to community services, social work, mental health or human services and to explore and apply your knowledge of healing frameworks to practise (with the support of training and professional supervision).
- Experience in similar support work/community support positions.
- An understanding and knowledge of the unique and often complex nature of the experience of living with a psychosocial disability
- An understanding and knowledge of the unique and often complex nature of the experience of being a minority in Australia with a disability.

You will need:

- A current Blue Card (Working with Children's Check)
- A current Driver's Licence
- Be 19 years of age or older
- First aid certificate
- Up-to-date police check

Young women from refugee, migrant or culturally diverse backgrounds with relevant experience are strongly encouraged to apply.

HOW TO APPLY

To apply, please send:

1. Your current resume
2. Any certificates or diplomas related to the field
3. Cover letter (no more than 2 pages) or short video detailing why you'd like to work with Ethni and how you are the superstar we are looking for (please refer to our 'Who we are looking for' and requirements for the role)

Should you wish to talk to someone about this role, please get in touch with Miriel Nynage (NDIS program and program coordinator) on 0491 609 056

Applications are ongoing. Applications can be sent to Miriel@ethni.com.au